

THE CITIZENS' CO-OPERATIVE BANK LTD.,

ADMINISTRATIVE OFFICE;68 -B/D GANDHI NAGAR , JAMMU.

Web Site: <u>www.citizenscooperativebankjammu.com</u> Email : info@citizenscooperativebankjammu.com EPBAX: 2432058, FAX NO; 0191-2432036,

## APPLICATIONS INVITED FOR THE POSITION OF MANAGING DIRECTOR

The Citizens' Cooperative Bank Ltd., Jammu, the largest Urban Cooperative Bank of Union Territory of Jammu & Kashmir having its Administrative Office at Gandhi Nagar, Jammu. Now the Bank is looking for a **MANAGING DIRECTOR** to discharge function and duties as CEO of the Bank. Aspirant/candidate must have leadership qualities with exceptional abilities/skill to steer the bank towards the path of accelerated growth.

Interested candidates can visit our Bank's website <u>www.citizenscooperativebankjammu.com</u> to view further details and submit their application with detailed resume within 15 days, or mail the same at <u>info@citizenscooperativebankjammu.com</u> or send it by Registered post / courier to the below address:

The Chairman Nomination and Remuneration Committee The Citizens Cooperative Bank Ltd., Jammu 68 B/D Gandhi Nagar, Jammu (J&K) – 180004



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## APPLICATIONS INVITED FOR THE POSITION OF MANAGING DIRECTOR

The Citizens' Cooperative Bank Ltd., Jammu, the largest Urban Cooperative Bank of Union Territory of Jammu & Kashmir blends traditional values and modern technology in its services, has its Registered Head Office at Gandhi Nagar, Jammu. Now the Bank is looking for a MANAGING DIRECTOR to discharge function and duties as CEO of the Bank. Aspirant/candidate must have leadership qualities with exceptional abilities/skill to steer the bank towards the path of accelerated growth thereby creating overall values to all its stakeholders.

## **Functions of Managing Director :**

The Managing Director shall be under the general superintendence, direction and control of the BoD and exercise such powers and discharge such functions as may be delegated by the BoD. He/ she shall be an ex-officio member of the BoD and also the BoM.

## **Eligibility Criteria:**

The person shall be a graduate with

- (a) CAIIB / DBF / Diploma in Co-operative Business Management or equivalent qualification; or
- (b) Chartered / Cost Accountant / MBA (Finance); or
- (c) Post graduate in any discipline.

ii) The person may preferably not be less than 35 years of age at the time of appointment.

iii) The person shall have at least 8 years' work experience at the middle / senior level in the banking sector or non-banking finance companies engaged in lending and asset financing.

## Mode of Selection:

(a) Screening of candidates will be done by conducting personal interview.

(b) Candidates will be called for Personal Interview (Date of Interview and Venue will be informed by the Bank to the individual candidates through registered e-mail only).

## How to Apply:

(a) Candidates are required to apply by e-mail or by sending his/her resume along with latest colour photograph by registered post / courier at below noted address:

#### The Chairman Nomination and Remuneration Committee The Citizens Cooperative Bank Ltd., Jammu 68 B/D Gandhi Nagar, Jammu (J&K) – 180004

- (b) Candidate should ensure that their personal email ID (as specified in the application form) and mobile number is kept active. Bank may send call letters for interview to the **registered e-mail ID** only.
- © Candidate has to submit his/her detailed resume along with two references(Name,Parentage and detail of present profile). The shortlisted candidates have to submit Declaration-cum-Undertaking (as per attached format).

## Emoluments:-

The selected candidate will be appointed on probation for a period of three months and will be given Rs.80000/- as consolidated stipend along with other perks like conveyance etc. as per rules of the Bank. After successful completion of probation period he/she will be regularized in the Pay scale of Rs.28660-680/4-31380 along with other perks like conveyance etc. as per rules of the Bank.

## **General Instructions :**

- (a) Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in this advertisement. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which scrutiny of such eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of Personal Interview, selection and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the bank in this behalf.
- (b) Mere invitation by the Bank for the Personal Interview shall not imply that the Bank has been satisfied beyond doubt about the candidate's eligibility. Candidates who do not satisfy the eligibility criteria and who do not produce originals of all the documents along with photocopies required to be submitted and as advised in this notification as well as in the Interview

call letter, for any reason, whatsoever, shall not be permitted to participate in the Personal Interview.

- (c) Mere eligibility will not vest any right on the candidate for being called for Interview. Bank's decision in the matter of selection will be final. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- (d) Eligible candidates will be called for Personal Interview and they should appear for interview at their own expenses/cost at places / dates notified by the Bank.
- (e) Decision of the Bank in all matters relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf.
- (f) Appointment of selected candidates is subject to his/her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the Service & Conduct Rules of the Bank and "Fit and Proper' Criteria of RBI.
- (g) Only J&K UT domicile can apply.
- (h) The tenure of MD/CEO shall not be for a period more than five years at a time subject to a minimum period of three years at the time of first appointment, unless terminated or removed earlier, and shall be eligible for re-appointment. The performance of MD/CEO shall be reviewed by the Board annually.
- (i) The post of MD/CEO cannot be held by the same incumbent for more than 15 years. Thereafter, the individual will be eligible for re-appointment as MD, if considered necessary and desireable by the Board, after a minimum gap of three years, subject to meeting other conditions.
- (j) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the courts situated in Jammu.

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## Annex III

## Name of Bank: The Citizens Cooperative Bank Ltd., Jammu

## "Declaration and Undertaking by a proposed MD"

(Refer circular DOR.GOV.REC.25/12.10.000/2021-22 dated June 25, 2021)

Sr. No.	Particulars	Information I	Disclosed	
I. I	Personal details			
1.	Name in full	First Name	Middle Name	Last Name
2.	Father's name			
3.	Gender (M/F/others)			
4.	Present address			
5.	E-mail address &			
	alternate e-mail address:			
	Telephone Number with			
	STD code:			
	Mobile Number:			
6.	Nationality			
7.	Date of Birth (dd/mm/yyyy) and Age	/A	.ge: years	months
8.	Educational qualifications			
9.	Aadhaar Number			
10	(a) Permanent Account Number (PAN)			
	(b) Place where the MD/			
	WTD is assessed to tax			
	(Income Tax			

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	jurisdiction)/name and			
	address of Income Tax			
	Circle/Ward			
	(c) Details of filing of			
	return(s) and payment			
	of taxes for past 3 years	Date of filing	Amount of tax paid (INR)	
11.	Permanent address		1	
12.	Present occupation (designation, name of the organization and brief write- up on experience)			
13.	Previous occupation covering minimum of past ten years, with complete address of the organization(s) worked in, date of joining, date of relieving (including reasons), designation, etc.			
14.	Details regarding work experience in banking sector/ RBI regulated entity (name of the bank/ entity, number of years at different designations, functional areas etc.)			
15.	In case a Chartered Accountant, indicate the following: (a) Membership Number of Institute of Chartered Accountants of India (ICAI);			
	(b) Date of registration with the ICAI:			

	(c) Name and Address of the registered firm/s:				
	<ul><li>(d) Details of the Audit(s) presently undertaken by the firm(s) or by you:</li></ul>				
16.	Name of the banker(s) with Branch and Account Numbers (savings/current/loan accounts) where you are a primary account holder:	Bank Name	Branch	Type of A/c	A/c Number
	printary account noticer.				
17.	Details of shareholding, if held in any entity, either in physical or dematerialized form, by you, spouse and your minor child.				
	(attach demat/shareholding certificate)				
18.	Any other information relevant for appointment as MD/WTD of the bank:				
II. I	Relevant Relationships of pr	coposed N	MD		
19.	List of relatives, if any, who are connected with the bank:				
20.	List of entities in which:				
	(a) interested				
	(b) beneficial ownership				
	(c) Trustee				
21.	List of entities, existing and	Name	of	the	
	proposed, in which holding	compan Country	y/firm of incorp	oration	
	substantial interest within	Number	of shares		
	the meaning of Section		lue of each ce value		
		holding		51 511410	

	$5(ne)^1$ of the Banking	Shareholding as % of
	Regulation Act, 1949 (as	total Paid up CapitalBeneficial interest (in
	applicable to UCBs)	value as well as % terms)
		Whether the entity is a
		Section 8 Company under
		Companies Act, 2013.
22.	Details of holdings in entities	
	incorporated abroad and	
	having a place of business in	
	India.	
23.	Name of Bank/NBFC/any	
	other company in which	
	currently or in the past a	
	member of the Board/	
	Advisor etc. (giving details	
	of period during which	
	such office is being/was	
	held).	
24.	If connected with any entity	
	undertaking hire purchase,	
	financing, investment,	
	leasing and other para	
	banking activities (nature of	
	association to be	
	mentioned), details thereof.	
25.	If a stock broker or	
	connected with any entity	
	engaged in share broking	
	activities, details thereof.	
26.	Details of fund and non-	
	fund-based facilities, if any,	
	presently availed in person	

	and/or by entities listed in
	(20) to (25) above.
27.	Cases, if any, where as an individual or the entities listed at (20) to (25) above have defaulted or declared as willful defaulter in the past in respect of credit facilities obtained from a bank/NBFC/any other lending institution.
	Records of professional achievements
28.	Professional achievements
	relevant for the post of MD.
IV.	Proceedings, if any, against the proposed MD
29.	<ul> <li>(c) As a member of a professional association/body, details of disciplinary action, if any, pending or commenced or resulting in conviction in the past or whether been banned from entry at any profession/ occupation at any time, details thereof.</li> </ul>
	(d) If subject of any written complaint or accusation regarding

	individual professional	
	conduct or activities,	
	details thereof.	
30.	Details of prosecution, if	
	any, pending or	
	commenced or resulting in	
	conviction of self or the	
	entities listed at (20) to (25)	
	above for violation of	
	economic laws and	
	regulations.	
31.	Details of criminal	
	prosecution, if any,	
	pending or commenced or	
	resulting in conviction.	
32.	Whether he/she has indulged	
	in or penalised for any	
	breach of AML/CFT	
	guidelines, if so, details	
	thereof.	
33.	If adjudicated insolvent or has	
	suspended payment or has	
	compounded with creditors,	
	details thereof.	
34.	If found to be of unsound	
	mind and stands so declared	
	by a competent Court, details	
	thereof.	
35.	(a) If convicted by a	
	Criminal Court of an	

	offence which involves	
	moral turpitude or	
	otherwise, details thereof.	
	(b) If convicted by any	
	Court of law, details	
	thereof?	
	thereof?	
36	If as an individual or any of the entities at (20) to (25) above have been subject to any investigation/ vigilance/matters of enquiry from any of the previous employers or government departments or agency, details thereof.	
37.	If found guilty of violation	
	of rules /regulations	
	/legislative requirements by	
	customs/ excise/ income tax/	
	foreign exchange/ other	
	revenue authorities, details	
	thereof.	
38.	If reprimanded, censured,	
	restricted, suspended,	
	barred, enjoined, or	
	otherwise sanctioned by any	
	other regulator such as	
	SEBI, IRDAI, PFRDA etc.,	
	professional organisation,	
	government agency, or	
	court because of	
	professional conduct or	
	activities, details thereof.	
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	(Though it shall not be	
	necessary for a candidate	
	to mention in the column	
	about orders and findings	
	which have been later on	
	reversed/ set aside in toto,	
	it would be necessary to	
	make a mention of the same,	
	in case the reversal/ setting	
	aside is on technical	
	reasons like limitation or	
	lack of jurisdiction, and not	
	on merit. If the order is	
	temporarily stayed and the	
	appellate/ court	
	proceedings are pending,	
	the same also should be	
	mentioned).	
V.	General Information	
39.	If a professional like	
	Chartered Accountant,	
	Advocate etc. and presently	
	undertaking/undertaken any	
	professional work in any	
	bank or RBI regulated	
	entity, provide details	
	thereof including the name	
	and period of association.	
40.	If a sitting MP/MLA/MLC	
	or holding political position	

in Municipal Corporation	or
Municipality or other loo	cal
bodies, provide deta	ils
thereof.	
VI. In the interest	of
disclosure ar	nd
transparency, should the	re
be any other information	on
relevant for assessing '	ũt
and proper' status, provid	le
details thereof.	
Undertaking	
I confirm that the above information	ation is to the best of my knowledge and belief,
true and complete. I undertake t	o keep the bank fully informed, as soon as
possible, of all events which tak	e place after my appointment which are relevant
to the information provided abo	
1	
I also undertake to execute a 'Do bank.	eed of Covenant'as required to be executed with the
	Signature of proposed MD
	Signature of proposed MD
Remarks of Nomination an	nd
Remuneration Committ	ee
(NRC) of having satisfied	ed
itself that the above	ve
information is true as	nd
complete.	
	Signature of the Chair of the NRC